



II INCUBATOR COMMITMENT MEETING

Commitment and Global Mobility

2019 May 09-11 University of São Paulo, Brazil

CALL FOR SUBMISSIONS

PURPOSE

The Incubator Commitment Meetings are intended to happen in between the main Conferences on Commitment held at the Ohio State University. These smaller international meetings are supposed to be held in different places in the world, providing regional context. They are designed to create opportunity for the community of commitment scholars:

- to discuss trend contextual themes that impact (or will impact) on the commitment research agenda
- to obtain a better understanding of future research needs and generate ideas for potential and collaborative projects
- to connect with local scholars of different countries and have access to local productions that sometimes do not reach the mainstream journals

SUBMISSION INFORMATION

There will be accepted three types of submissions:

- Papers in progress with preliminary results (to get feedback on, intended to allow scholars to see and discuss what others are working on);
- Panel discussion (focused on a suggested topic to discuss around, about the main theme, or one aspect within the main theme)
- Research projects (in different stages, since early stages of methodological definition to projects already in data collection stage)

Submissions may address any aspect of commitment in organizational contexts with a preference given to papers and projects with the greatest potential to address the conference theme by providing new insights, perspectives, or methodologies. Submissions must reflect original work that has not been previously presented or published or accepted for presentation or publication at the time of submission. The submission of an abstract indicates agreement by the presenters listed in that abstract to attend the meeting should the submission be accepted.

Submissions should be in English, and should contain:

- A cover page containing the names and contact information (including email) for all presenters, the type of the submission (paper, panel discussion, research project);
- A three-page (maximum) description of the proposed presentation. Abstracts should be double-spaced with 1" margins and use 12 pt Times New Roman or similar size font. The cover page, references, and figures/tables do not count toward the 3 page limit.

Submission deadline: November 15, 2018

HISTORY AND THEMES

2016 Incubator Meeting in Bath, United Kingdom brought the theme “The future of workplace commitment”. Presentations and brainwriting activities intended to debate and anticipate how the future of work may look like and how workplace commitment may change, specially regarding to two new conditions of work: boundaryless and temporary. An outcome of the discussions during this meeting is now published:

Rosenberg, Y. G. T., Klein, H. J., Asplund, K., Bentein, K., Breitsohl, H. A., Cohen, A., Cross, D., Rodrigues, A. C. A., Dufloy, V., Kilroy, S., Ali, N., Rapti, A., Ruhle, S., Solinger, O., Swart, J., Yalabik, Z. (2018). The future of workplace commitment: key questions and directions. *European Journal of Work and Organizational Psychology*, 27(2), 153-167. doi: 10.1080/1359432X.2018.1443914

2019 Incubator Meeting in São Paulo, Brazil brings the theme “Commitment and global mobility”. After discussing boundaryless and temporary work, the community of commitment scholars will debate how the new work conditions, together with other factors such as technological developments, ascendancy of emerging markets, economic and political crises have also stimulated a new trend on global mobility. This call goes beyond the traditional approach of studying expatriates, and welcomes also considerations on different kinds of migrations and the consequences on diversity and the contemporary multi-culturalism. Mobility within organizations, cities, regions and countries might affect social networks and highlight different targets of bonds as the worker moves to new contexts. Geographical and temporal dimensions of mobility also require considerations on the processual nature of commitment, development and substitution of bonds. A few critics on the notion of mobile workers are: the assumption of adaptability and detachment of place and community; the overlook on local factors that do not dialogue with the mainstream organizational practices; the other side of new technologies that intend to enable connection and remote work without mobility. Papers and projects are invited to explore those and other dimensions of global mobility and bring new discussions or insights to the research agenda on commitment.

PROGRAM

2019 Incubator Commitment Meeting begins on Thursday (May 09) and ends on Saturday (May 11). The meeting welcomes research in progress or in the initial stages. The sessions are focused on discussion of studies in progress, project development and planning sessions, followed by brainwriting sessions that intend to generate research ideas, discussions and potential collaborations among attendees. Registration is required to attend the meeting. An optional local tour will happen on Thursday.

LOCATION

The meeting will be held at the University of São Paulo, Brazil. São Paulo is the most populous and one of the wealthiest cities in Brazil. It is considered the national financial center, and Latin America’s most influent city in global ranks. It has many entertainment opportunities, including arts, music, cultural centers, great cuisine and nightlife ranked as one of the best in the world (by CNN, 2014).

ADDITIONAL INFORMATION

Additional information will be sent in the following weeks. If you have any questions before that, feel free to direct them to the conference organizer, Ana Carolina Rodrigues at anacarolina.ar@usp.br.